



Tractor Trailer Driver (CDL)

Tractor Trailer Drivers are responsible for the safe and efficient transportation of equipment and/or food service apparatus for Spirit of Atlanta, Inc. All applicable USDOT and individual State DOT regulations apply to this position. Drivers may be subject to DAC reporting through Hireright. Drivers are expected to maintain a professional work ethic, proper grooming and hygiene, and professional attitude. Drivers are representatives of Spirit of Atlanta, Inc. and are expected to act in the best interests of its members, staff, and the motoring public.

The 2019 Summer tour includes more than 30 performances, 4 buses, 3 semis, 3 support vehicles. Our drivers must be quick on their feet, highly communicative, and able to problem solve in an ever-changing environment. In this role, you will be actively involved in the heart of the operations of the drum corps. You will be able to gain valuable experience as a part of this important and hard working part of the drum corps.

Responsibilities

Complete required SafeSchool videos

Read and sign Staff Handbook

Obey all traffic laws.

Observe all mandatory safety regulations.

Perform mandatory pre-trip and post-trip inspections.

Inspect, verify and monitor the operational condition and safety of vehicle accessories and assigned vehicle and trailer on a daily basis.

Notify the Safety & Incident Coordinator in case of equipment failure.

Maintain cleanliness of windows and interior of the vehicle on a daily basis.

Strong communication and coordination with the Tour Ops team.

Report all accidents, complete required reports and cooperate with investigating authorities in which vehicle is involved (100% compliance - no matter how minor)

Exercise sound and responsible judgement.

Maintain accurate and up to date daily log books, fuel logs, interstate mileage log, Vehicle Maintenance Records.

Submit all logs and paperwork to the Safety & Incident Coordinator weekly (summer) for submission to The Spirit of Atlanta Office.

Attend driver meetings as required

Practice non-aggressive, defensive driving techniques.

Maintain effective professional working relationships with (Tour Ops, corps members and staff.

Knowledge and practical use of the US Department of Transportation (DOT) regulations pertaining to the driving of Commercial Vehicles.

Ensure accurate reconciliation of driver's cash bank/road tolls, Fuel Card, and PEX Card with all receipts and financial paperwork.

Consumption of alcohol or being under the influence of any illegal substances while with the program at a rehearsal facility, school campus, in your vehicle, or on tour will NOT be tolerated and is grounds for immediate dismissal.

Requirements

Complete all required paperwork in a timely manner that is legible and neat.

Safely, efficiently, and courteously drive tractor and trailer of up to 53' in length on all public highways and required private property, including cities and mountainous regions in all weather conditions.

Coordinate activities with others, including corps personnel and function as a unit.

Read and interpret maps, compass directions, 24-hour clock time, schedules, and procedural instructions experience.

Any combination of training, experience, and/or education equivalent to one year of full-time or equivalent part-time paid experience within the last 3 years involving the regular operation of a tractor and trailer on public streets and highways.

License and Other Requirements

Possess and maintain a Commercial Driver's License. Class A with Air Brakes endorsement minimum with no mechanical restrictions.

Possess and maintain a DOT physical, and provide both the medical card and long form physical.

Ability to pass a pre-employment drug and alcohol test.

Provide a 7-year Motor Vehicle Report.

Any moving citations or chargeable accidents in the applicant's driving history within 36 months prior to the application date will be evaluated and may be considered disqualifying.

Safety-sensitive job class. An employee in this class will be subject to random selection for alcohol or controlled substance testing.

Applicants should be at least 25 years of age or older.

Must be able to successfully pass a driving test.

Open to ongoing training and willingness to adapt to Spirit of Atlanta, Inc's procedures.

Working Conditions

Outdoor setting; driving a vehicle in variable traffic and weather conditions; the majority of driving happens overnight (4 pm – 8 am); semi drivers will be able to sleep in the sleeper cab of their trucks, a drivers sleeping room will be provided at the housing site (bedding provided by the driver); all meals are provided by the Corps; passes to shows will be available when drivers are off duty.

Physical Requirements

Hearing and speaking to exchange information; seeing to perform assigned duties; sitting for extended periods of time; dexterity of hands and fingers to operate controls; kneeling, bending at the waist, and reaching overhead, above the shoulders and horizontally to perform assigned duties, must be able to lift 25 lbs.

Location and Schedule

Driver positions will be structured around the corps' summer tour and require travel with The Spirit of Atlanta Drum & Bugle Corps. Summer positions run from the months of June 20 - August 12 (start and end dates are flexible and based on schedule).

Compensation

Spirit of Atlanta Driver positions are full time seasonal positions (June - August). Compensation will include seasonal wage, housing, transportation (conditional), and food provided to those traveling with the corps (summer).

Employment Screening

All candidates will be subject to a background check and Motor Vehicle Record (MVR) check. Failing the background check could result in being disqualified from the position. Additional

safety and compliance training may be applicable at the discretion of the Executive Director of Spirit of Atlanta, Inc.

{Disclosure similar to the following}: All qualified applicants will receive consideration for employment without regard to race, color, sex, age, national origin, religion, disability, veteran status, sexual orientation, marital status, citizenship, or any other protected status. Spirit of Atlanta offers equal opportunity and treatment to all who apply and is committed to diversity.